City of Ontario

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JOB TITLE: **ON-CALL, NON-CAREER FIREFIGHTER**

DEPARTMENT: Fire & Rescue **Classification:** Non-Union, On-Call

LOCATION: Ontario, OR **Date Created:** September 2026

PURPOSE OF POSITION: Perform fire suppression and rescue, and clean and maintain fire equipment and facilities. If proper certifications are possessed, may also perform hazardous materials and natural disaster operations and prevention duties, and perform emergency medical services on an on-call basis.

ESSENTIAL JOB FUNCTIONS

Respond to fire and other emergency calls, which may include laying hose and connecting to hydrants; directing streams of water or chemicals onto fires using ladders and fire suppression tools and equipment; ventilating structures; searching buildings; and rescuing individuals from buildings or other hazardous situations. May be assigned command position at emergencies.

Operate rescue equipment to provide rescue and basic emergency medical services as necessary.

Operate fire apparatus, which may include driving to and from fires and other emergency calls; positioning apparatus; regulating water pressure; and operating trucks and aerials.

Check and maintain fire department apparatus, equipment and facilities, including routine housekeeping and maintenance duties. Perform necessary testing and maintenance of fire hydrants, inspections and code enforcement.

Maintain records, logs and reports.

Establish and maintain effective working relationships with other public safety agencies, City departments, special interest groups and the general public.

Train and drill on fire, rescue and emergency medical related subjects, techniques and procedures. Attend 50% of drills and trainings.

Follow all safety rules and procedures established for work areas.

JOB QUALIFICATIONS

MANDATORY: Must be at least 18 years of age. Live within the states of Oregon or Idaho. High school diploma or GED. Able to communicate verbally and in writing. Basic computer knowledge is helpful.

DESIRABLE: Completion of college level course work in Fire Science or related field. Previous experience in a fire/rescue operation, police, HazMat, or other emergency medical service. Possess Emergency Medical Technician (EMT) certification.

SPECIAL LICENSES: Possess or obtain a Basic Firefighter certification within 12 months of hire. Possess valid driver's license. EMT's must have Hepatitis B vaccinations immediately upon hire.

PHYSICAL DEMANDS

While performing the duties of this position, the employee is frequently required to stand, kneel, sit, communicate, reach and manipulate objects, tools or controls. The position requires mobility and the ability to operate firefighting, rescue and emergency medical services equipment. Duties involve moving materials weighing up to 30 pounds on a regular basis and will require moving adult individuals, fire hoses, and fire/rescue equipment, which will weigh over 100 pounds on occasion. Manual dexterity and coordination are required over 50% of the work period while operating equipment such as motor vehicles, emergency medical, fire suppression, rescue equipment, etc.

WORKING CONDITIONS

Approximately 25% of the work period is at fire/rescue sites or training with exposure to fire, smoke, and typical hazards and noise levels associated with fire/rescue service. The remaining work period is typically in the fire station/indoors. Noise level in the fire station is higher than typical of most work environments, and does at times require hearing protection. Position is required to carry a pager during off duty hours.

SUPERVISORY RESPONSIBILITY

None.

SUPERVISION RECEIVED

Works under the general supervision of the Fire Chief, Captain and Duty Lieutenant.

ADDITIONAL SELECTION CRITERIA

- Ability to pass a background check.
- Ability to pass a physical examination.
- Ability to pass a drug test.
- Must be of good moral character and of temperate and industrious habits.

Due to the equipment operated and job duties expected, the on-call, non-career firefighter is a safety-sensitive position.

This position is an at-will, non-career position with no expectation of continuing employment. This is not full-time or part-time; hours will vary based on on-call situations. The relationship may be terminated be either party at any time, with or without reason or notice. On-call, non-career firefighters are not eligible for employment benefits outlined in the Employee Manual.