

City of Ontario
Diversity Advisory Committee
MINUTES
March 12, 2019
Ontario City Hall Council Chambers

1. The meeting was called to order by Chair Angela Machuca at 5:38 pm.
2. Members present: Paul Cheney, Janet Komoto, Angela Machuca and Maria Romero. Members absent: Cydney Cooke, Terry Fisher and Jeaneth Mendoza. With Secretary Jeaneth's absence, Janet took minutes.
City representative: Peter Hall
Guest: Gustavo Morales
3. Approval of Minutes: Janet moved, Paul seconded to approve the February 12, 2019 minutes. Unanimously approved.
4.
 - a. DHS Social Services Gathering, March 19, 9-3 at FRCC brought to our attention by Maria. There is a flyer online.
 - b. Farm Worker Awareness Week is March 24-31. Flyer distributed.
 - c. TVCC Equity Week is April 29-May 3. Flyer with schedule of events was emailed to all DAC members.
 - d. Peter will ask Adam Brown if there is a Census awareness committee forming.
 - e. Gustavo mentioned that there is a Dia de los Ninos event at the Nyssa Fairgrounds on April 28.
5. We had a core values discussion on **Collaboration**. Some of the key words or phrases we came up with to define collaboration are:
 - Working with other individuals, groups, committees or organizations to reach common goals, which help build organization and act as catalyst.
 - Share information.
 - Merging with other committees or organizations.
 - Synergy.
 - Combining assets.
 - Partnerships with agreements = teamwork.
 - Accountability, joint effort, tokenism.
 - Equal, genuine.
 - How to promote diversity—need partners—certification?
6. We had another discussion about what the DAC is and can do. The DAC is a bridge between the community and government—we must work at both levels. The government's (city council) job is to distribute revenue; they are public servants. For example, local law enforcement is NOT allowed to assist ICE in their work because they are different government entities funded by different budgets.

We need a project to work on. The more specific you are, the smaller the population

you will work with.

Baby steps—wear nametag so people will start asking who the DAC is.

Marketing communication.

We need to find out what other DAC's are doing. Gustavo said that he would make Euvalcree's community assessment survey available to us.

What are our roles and responsibilities? Marketing ourselves.

Distribute work to committees so that things get done quicker.

7. Agenda Items for Next Meeting:

a. Paul will follow up with BSU's DCA.

b. Maria will follow up with the Oregon Employment Dept.

c. Who are we? What do we do?

d. Is there a better meeting day? 3rd or 4th Thursday? Will check with other members.

8. Adjournment: Janet moved, Maria seconded motion to adjourn. Unanimously agreed to adjourn at 7:01 pm.

Respectfully submitted,

Janet Komoto