CITY OF ONTARIO

DIVERSITY ADVISORY COMMITTEE MINUTES

Wednesday, April 19, 2023

Ontario City Hall Council Chambers 5:30 pm

1. The meeting was called to order by Chair Thomas Moreno at 5:34 pm. **Roll Call:**
   Members Present: Chair Thomas Moreno, Vice Chair Billy Carter, Janet Komoto, Benjamin Merrill, and Antonio Sunseri. Quorum met.
   Members Absent: Leanne Swetland and Steffani Gilbert.
   City Council Liaison Eddie Melendrez was absent.
   City Manager Dan Cummings came in at 5:49 pm.
   HR Director/Asst. to City Manager Corinna Hysell was present.

2. **Motion to Adopt the Agenda:**
   Carter moved, Merrill seconded to adopt the agenda as presented. Motion passes 5-0-0.

3. **Approval of minutes from the March 15, 2023 meeting:**
   Sunseri moved, Carter seconded to approve the minutes. Motion passes 5-0-0.

4. **Old Business:**
   a. We reviewed the Chapter 14 DAC draft in the Code of Ordinances and agreed that these were going to be our final revisions and that they would be submitted to the City Council for approval.

Title 2 Chapter 14 of the Ontario Municipal Code shall be amended by removing the words lined through and adding the words that are underlined as follows:

2-14-1 Diversity Advisory Committee established.

A Diversity Advisory Committee is established composed of seven (7) members representative of varying area cultures and ~~socio-economic~~ socioeconomic circumstances. Consideration for broad representation reflective of the community shall be the primary factor in selection of the committee members. Recommendations from community associations that represent diverse populations shall be an additional contributing factor for selection of committee members.

Committee appointments shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation or military status.

~~The committee shall be reflective of the City demographics including to the best degree possible age.~~ Membership must represent more than two (2) different ethnicities, cultures, generations, genders, and/or ~~socio-economic~~ socioeconomic statuses. No one ethnicity, culture, or ~~socio-economic~~ socioeconomic status shall be represented by more than fifty percent (50%) of the committee membership.

2-14-2 Term(s) of office.

All seats shall be filled through an open application process with final selection by the Mayor with consensus of the City Council. Upon establishment of the committee, members will serve staggered terms: Three (3) members will serve three (3) year terms, two (2) members will serve two (2) year terms, and one member will serve a single year term.

Following the first staggered term, each appointed member shall serve three (3) year terms running from January 1st to December 31st.

2-14-6 Duties and responsibilities.

The Diversity Advisory Committee shall elect a Chair, Vice-Chair, and Secretary on an annual basis for one year terms. The Chair shall serve no more than three (3) consecutive terms.

The Diversity Advisory Committee serves to provide a means of intentional communication between the community's diverse cultures and communities with the City's elected and appointed officials. The Committee also provides representatives that the City's varying area cultures and ~~socio-economic~~ socioeconomic circumstances can contact with issues, concerns, and problems which relate to the City. This enhanced communication will assist in the development of a stronger community that is respectful of all nationalities, races, genders, ethnic groups, ages, and socioeconomic classes and cultures.

The Diversity Advisory Committee shall review policy, advocate for opportunities (e.g. grants or projects), and report back to the City Council on these matters at regular intervals.

2-14-9 Members—Prohibited acts.

A member of the Diversity Advisory Committee shall not participate in any Committee proceeding or action in which the following has a direct or substantial financial interest:

A member or ~~his~~ their spouse, brother, sister, child, parent, father-in-law, mother-in-law, any business in which ~~he has~~ they have been serving or has served in the previous two (2) years or any business with which ~~he is~~ they are negotiating for or has an arrangement or understanding concerning a prospective partnership or employment, any actual or potential interest shall be disclosed at a meeting of the Committee where the action is being taken.

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b. Review the DAC pamphlet. We decided to table reviewing the DAC pamphlet after we agreed that the core values of Advocacy + Engagement + Social Justice + Collaboration = Equity in a re-write of the pamphlet.
c. Discuss DAC Facebook page. It turns out that Janet is already an administrator for the page. She can add administrators and post current information.
d. How to participate in Cultural and other events. We decided that voter registration was an important activity and that we would do that at America's Global Village on June 3 in Lions Park. Thomas will order shirts for Antonio, Billy and himself. Janet has access to civic engagement funds that will pay for the shirts and printing.

5. **New Business:**
   a. Dr. Benjamin Merrill presented some TVCC statistics on equity and diversity in campus enrollment and completion. He conducted a Comprehensive Local Needs Assessment (CLNA) comparing campus enrollment with our local population. Our county population is 31,693. Almost 10% of our population is at TVCC, with 2678 taking at least one class and 1000 full-time students. Our median income is $47906, persons in poverty is 20%. Malheur County has the highest food insecurity rate in the state. Our county population is 59% white, 35% Hispanic and 8.3% other BIPOC. Enrollment is 29% Hispanic vs. county population of 35%. White enrollment is 57% vs. 59% countywide. Female outnumbers male enrollment and finishing programs. 41% of females are finishing programs vs. 6% males completing their programs.

Completion of associate degrees is not doing as well as CTE certificate programs. Hispanic males are 12% behind finishing their programs. 64% of students are from Idaho.

b. Next meeting May 17, 2023 at 5:30 pm.

6. **Adjournment:**
Sunseri moved, Carter seconded to adjourn at 6:36 pm. Motion passes 5-0-0.

Respectfully submitted,

Janet Komoto
DAC Secretary

ACCEPTED:

Thomas Moreno, Chairperson

Janet Komoto, Secretary