

City of Ontario

JOB TITLE: FIREFIGHTER / EMERGENCY MEDICAL TECHNICIAN
DEPARTMENT: Fire & Rescue **Classification:** Union, Hourly
LOCATION: Ontario, OR **Date Updated:** May 2026

PURPOSE OF POSITION:

Perform fire suppression, technical rescue, hazardous materials response, natural disaster operations, fire prevention activities, emergency medical care, and clean and maintain fire equipment and facilities.

ESSENTIAL JOB FUNCTIONS:

Respond to fire, medical, and other emergency calls for service, which may include providing medical care, laying hose and connecting to hydrants; directing streams of water and/or chemicals onto fires using ladders and fire suppression tools and equipment; ventilating structures; searching buildings, and rescuing individuals from buildings or other hazardous situations. May be assigned command positions at emergencies. Operate rescue equipment to provide rescue and basic emergency medical services as necessary; Operate fire apparatus, which may include driving to and from emergency calls, positioning apparatus, regulating water pressure, and operating trucks and aerial apparatus. Check and maintain fire department apparatus, equipment, and facilities, including routine housekeeping and maintenance duties. Perform necessary testing and maintenance of fire hydrants, conduct fire inspections, and fire code enforcement. Regularly train on fire, rescue, and emergency medical related subjects, techniques, and procedures. Follow all safety rules and procedures established for work areas.

AUXILIARY JOB FUNCTIONS:

Maintain records, logs, and reports. Inspect and issue burn permits. Perform fire inspections and present fire prevention/safety information. Maintain work areas in a clean and orderly manner. Ability to communicate orally and in writing. Basic computer knowledge is required.

JOB QUALIFICATIONS:

MANDATORY REQUIREMENTS:

- High School Diploma or equivalent
- State issued driver's license.
- Considerable knowledge of fire suppression and prevention principles and practices.
- The ability to obtain NFPA Firefighter 1 within six months of hire date.
- Oregon Basic EMT certification or NREMT Basic EMT certification with the ability to obtain Oregon EMT certification within six months of hire.
- Meet the Department's physical qualifications via a physical agility test administered through the application process.
- Pass a written exam administered through the application process.
- Pass a background check and drug screening administered upon a conditional offer of employment.
- Must be able to read, write, and speak the English language.
- Must live within a 25-mile radius of the City of Ontario within six months of hire.

DESIRABLE QUALIFICATIONS:

- NFPA Firefighter 1
- Completion of college level coursework in Fire Science or related field.
- Advanced or Intermediate level emergency medical technician.
- NFPA Firefighter 2
- NFPA Apparatus Equipped with Fire Pump
- NFPA Aerial Apparatus
- NFPA Fire Inspector 1 or ICC equivalent
- NWCG Firefighter 1 certification
- Experience and certification in fire investigation.
- Oregon Hazardous Materials Technician certification
- Fluency in Spanish and/or other languages common in the Ontario community.

PHYSICAL DEMANDS:

While performing the duties of this position, the employee is frequently required to stand, kneel, sit, communicate, reach and manipulate objects, tools, or controls. The position requires mobility and the ability to operate firefighting, rescue, and EMS equipment. Duties involve moving materials weighing up to 30 pounds on a regular basis and will require moving adult individuals, fire hose, and other equipment which will weigh over 100 pounds more than once per shift. Manual dexterity and coordination are required over 50% of the work period while operating equipment such as motor vehicles, emergency medical, fire suppression, and rescue equipment.

WORKING CONDITIONS:

Most work occurs under usual fire station/indoor working conditions. Approximately 25% of the work period is at fire/rescue sites or training with exposure to fire, smoke, and typical hazards and noise levels associated with fire/rescue services. The noise level in the fire station is higher than typical of most office environments and does at times require hearing protection. This position is required to carry a pager, radio, or cell phone with capability to download the I AM RESPONDING app, for use during off-duty hours.

SUPERVISORY RESPONSIBILITY

Supervision is not a typical function assigned to this position; however, may be assigned to occasional lead-worker responsibilities. May provide training and orientation on department policies, practices, skills, and tasks to newly assigned personnel, co-workers, part-time, and volunteer firefighters.

SUPERVISION RECEIVED:

This position works under the general supervision of the Shift Lieutenant, Captain, and Fire Chief.

The above description covers the most significant duties performed but does not include other related occasional work.