Office of Human Resources
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RECRUITMENT ANNOUNCEMENT – POLICE OFFICER

Full-time, non-exempt position - includes benefits
Represented by Ontario Police Association
Salary: $31.43 - $41.04 hourly
Application Deadline: Open until Filled

Supervision: Works under the general guidance and leadership of a Police Sergeant.

Starting Date: As soon as mutually agreed.

The Ontario Police Department is looking for individuals seeking a career in law enforcement with professional advancement. We are seeking to employ Police Officers who are self-disciplined, self-motivated, and work well in a team environment. Applicants must be able to communicate effectively, both verbally and in writing. Job duties include enforcing the law while protecting the constitutional rights of all. The Ontario Police Department seeks committed individuals who want to work with a diverse citizenry in improving our quality of life. Those who qualify will receive exciting career opportunities and extensive benefits.

Minimum Qualifications: Applicants must be able to meet all Oregon DPSST requirements for certification. This includes but is not limited to high school diploma or GED, be 21 years or older at the time of employment, U.S. citizen with valid driver's license. Must be able to pass DPSST physical agility test unless you are a current Oregon Certified Police Officer. Applicants must be able to pass a reading and writing proficiency test or provide proof of prior testing.

Applicants must be available to work rotating shifts, weekends, and holidays as needed and pass a thorough background investigation. Felony convictions and disqualifying criminal histories are not allowed. Applicants must successfully complete psychological and medical evaluation prior to employment.

Must live within the State of Oregon or the State of Idaho.

Responsibilities: Applicants must be a Certified Police Officer or have the ability to complete the Oregon Department of Public Safety Standards and Training Police Academy. Upon completion of the academy, you will perform law enforcement and crime prevention work including patrol and investigation. You will enforce federal, state and local laws and provide public information and education activities. This work may involve personal risk and requires sound, independent judgment in all situations.

Terms of Employment: Salary starts at $31.43 per hour plus paid overtime, incentive pay for bilingual, certifications and field training. Starting salary may be increased for prior years of certified service. State retirement plan, health & life insurance and paid vacation, sick and holidays are offered. Uniforms and equipment are furnished. This is a position represented by the Ontario Police Association.

Application Procedure: Go to https://www.ontariooregon.org/jobs.html to locate the application and recruitment documents. To submit your application, use the "apply here" link under the Police Officer job posting.

Notice: Materials submitted in application become the property of the City and will be retained in accordance with employment procedures. The City will not return or photocopy any application materials for your further use. Please copy your application materials before you submit them for your reference.

Selection Process: All applications will be screened and only those candidates who best match the needs of the city will be invited to compete further in the selection process. Candidates may be invited to virtual interviews, in-person panel interviews, examinations, and/or supervisor interviews. Other steps may include background checks, psychological and medical evaluations and drug testing.

Please visit the *Job Openings* page at https://www.ontariooregon.org/jobs.html to view a full job description and list of minimum qualifications for this position. THE CITY OF ONTARIO IS AN EQUAL OPPORTUNITY EMPLOYER.