



**RECRUITMENT ANNOUNCEMENT
October 6, 2020**

444 SW 4th St Ontario, OR 97914
Phone: 541.881.3225
Fax: 541.889.3026

Police Officer (Entry and Lateral)
Full time, non- exempt position – with full benefits
Hourly, represented by Ontario Police Association.

SUPERVISION: Works under the general guidance and leadership of a Police Sergeant.

STARTING DATE: As soon as mutually agreed.

The Ontario Police Department is looking for individuals seeking a career in law enforcement with professional advancement. We are seeking to employ Police Officers who are self-disciplined, self-motivated and work well in a team environment. Applicants must be able to communicate effectively, both verbally and in writing. Job duties include enforcing the law while protecting the constitutional rights of all. The Ontario Police Department seeks committed individuals who want to work with a diverse citizenry in improving our quality of life. Those who qualify will receive exciting career opportunities and extensive benefits.

MINIMUM QUALIFICATIONS

Applicants must be able to meet all Oregon DPSST requirements for certification. This includes, but is not limited to: high school diploma or GED, be 21 years or older at the time of employment, U.S. citizen with valid drivers license. Must be able to pass DPSST physical agility test unless you are a current Oregon Certified Police Officer. Applicants must be able to pass a reading and writing proficiency test or provide proof of prior testing. Applicants must also be able to pass an extensive background search.

Applicants must be available to work rotating shifts, weekends, and holidays as needed and pass a thorough background investigation. Felony convictions and disqualifying criminal histories are not allowed. Applicants must successfully complete psychological and medical evaluation prior to employment.

RESPONSIBILITIES

Applicants must be a Certified Police Officer or have the ability to complete the Oregon Department of Public Safety Standards and Training Police Academy. Upon completion of the academy, you will perform law enforcement and crime prevention work including patrol and investigation. You will enforce federal, state and local laws and provide public information and education activities. This work may involve personal risk and requires sound, independent judgment in all situations

TERMS OF EMPLOYMENT

Salary starts at \$4,584.58 per month plus paid overtime, incentive pay for bilingual, certifications and field training. Starting Salary may be increased for prior years of certified service. State retirement plan, health & life insurance and paid vacation, sick and holidays are offered. Uniforms and equipment are furnished. This is a position represented by the Ontario Police Association. Per Resolution #2018-112, employees hired after February 27, 2018, are required to live within the 8C School District within six months of employment commencement. A six-month grace period may be granted.

APPLICATION PROCEDURE

An official application can be downloaded at www.ontariooregon.org. Please submit a signed and dated Application for Employment for consideration to Peter Hall, City of Ontario, 444 SW 4th St, Ontario OR 97914.

***Notice: Materials submitted in application become the property of the City and will be retained in accordance with employment procedures. The City will not return or photocopy any application materials for your further use. Please copy your application materials before you submit them for your reference.

APPLICATION DEADLINE: November 30, 2020 5:00 PM

SELECTION PROCESS: A screening committee will review qualifications of applicants. Candidates who meet minimum qualifications are not guaranteed an interview. Candidates may be invited to appear for a personal interview. Consideration will be given to factors in addition to education and experience, including, but not limited to: personal development; ability to work with others; initiative; sensitivity; and commitment.