



**RESOLUTION #2020-101**

**A RESOLUTION AMENDING RESOLUTION #2018-133, ADOPTING A FIVE-YEAR COMPENSATION PLAN FOR PAID ON-CALL FIREFIGHTERS, TO INCLUDE THE PROBATIONARY FIREFIGHTER POSITION**

**WHEREAS,** Paid on-call firefighters are essential to provide cost effective fire protection to the citizens of Ontario and the Rural Fire District; and

**WHEREAS,** No compensation increase has been given since 2003; and

**WHEREAS,** Oregon minimum wage has increased and will continue to increase according to state law; and

**WHEREAS,** Paid on-call firefighters require significant amounts of specialized training to support the full-time fire and rescue staff; and

**WHEREAS,** The Ontario City Council desires to amend the compensation plan by resolution.

**NOW THEREFORE, BE IT HEREBY RESOLVED** by the Ontario City Council adopts the five-year compensation plan as shown below;

Position	1/1/2018	9/1/2018	7/1/2019	7/1/2020	7/1/2021	7/1/2022
Shift Relief	\$ 15.00	\$ 16.00	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.00
Firefighter	\$ 12.50	\$ 13.50	\$ 14.00	\$ 14.50	\$ 15.00	\$ 15.50
Probation FF.	\$ 11.00	\$ 12.00	\$ 12.50	\$ 13.00	\$ 13.50	\$ 14.00
Juniors	\$ 10.50	\$ 10.50	\$ 11.00	\$ 11.50	\$ 12.00	\$ 12.50

**EFFECTIVE DATE:** Effective immediately upon passage.

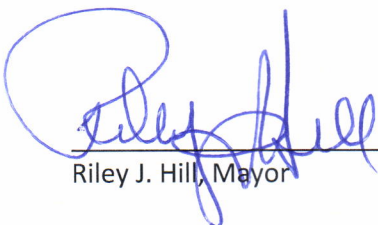
**PASSED AND ADOPTED** by the City Council of the City of Ontario this 9<sup>th</sup> day of January, 2020, by the following vote:

**AYES:** RODRIGUEZ, JUSTUS, PALOMO, CAPRON, BRADEN, CRUME, HILL


**NAYES:** NONE

**ABSENT:** NONE

**APPROVED** by the Mayor this 9<sup>th</sup> day of January, 2020.

  
Riley J. Hill, Mayor

**ATTEST**

  
Tori Barnett, MMC, City Recorder