



RESOLUTION # 2018-112

A RESOLUTION REQUIRING RESIDENCY OF CERTAIN CITY POSITIONS AND PROVIDING INCENTIVES FOR ALL EMPLOYEES TO LIVE IN THE CITY

- WHEREAS,** citizens have expressed a desire that city employees reside in the city or the immediate area within the state; and
- WHEREAS,** Department Heads have significant responsibility toward the community in which they work; and
- WHEREAS,** the City Council is desirous for employees to live in the community and to be vested in the impacts of city decisions; and
- WHEREAS,** the City Council does not intend to cause any employee currently working for the city to be terminated because of residency status; and
- WHEREAS,** a credit to water and sewer bills for employees living in the city limits would have minimal impact on the water and sewer fund, but would provide greater incentive for employees to live within the city boundaries.

NOW, THEREFORE, BE IT RESOLVED, that all Department Head positions hired after February 27, 2018, which are not contracted out, shall be required to live within the city limits and all employees are required to live within the 8C School District within six months of the commencement of employment. Existing city employees who are promoted to department head positions shall also be required to comply with the terms hereof within twelve months of said promotion. Failure to comply shall be deemed a voluntary termination or employment.

BE IT FURTHER RESOLVED, any hiring of a Department Head position not living in the 97914 zip code or who is unable or unwilling to obtain residency may be hired only upon approval by the City Council at the request of the City Manager.

BE IT FURTHER RESOLVED, that the Ontario City Council approves of a water/sewer credit of up to \$50 per month (not to exceed the monthly amount due) for all city employees receiving water and sewer from the City of Ontario.

EFFECTIVE DATE: March 2018

PASSED AND ADOPTED by the Ontario City Council this 27th day of February, 2018.

AYES: Capron, Crume, Verini, Carter, Palomo

NAYS: Justus

ABSENT: Winebarger

APPROVED by the Mayor this 27th day of February, 2018.

Ronald Verini, Mayor

ATTEST:

Tori Barnett, MMC, City Recorder